



Temple Community Profile 2010-2011

**Temple Economic Development Corporation
1 South 1st Street
Temple, TX 76501
254.773.8332
www.choosetemple.com**

Best Jobs, Best Opportunities, and the Best Quality of Life!



Temple is a community with a rich history, but by choice, focuses on the future. A strong and insightful city, business and industry leaders have directed years of steady yet progressive growth by doing business at the speed of business and by working together for the common good. That same mindset defines the future and we are very pleased to share information about our community with you.

Temple is a dynamic community. Business visions become reality and thrive in our supportive environment. A variety of neighborhoods exist from turn-of-the century historical dwellings to brand new homes in contemporary settings all making for a safe and stable environment in which to raise a family. Schools are nationally recognized with many and varied paths introduced and chosen by graduating seniors. Faiths are represented by a multitude of churches and shoppers are satisfied with many major chains as well as an indoor mall with movie theatre. Known as the “Wildflower Capital of Texas,” pride is reflected in the appearance of the community and natural and man-made recreational opportunities abound for the whole family.

The following information will provide a more specific perspective of our economy, local resources and linkages with regional partners.

We welcome questions about the forthcoming information and look forward to learning more about your plans and goals. Our desire is to help you get there by “Choosing Temple”.

www.choosetemple.com



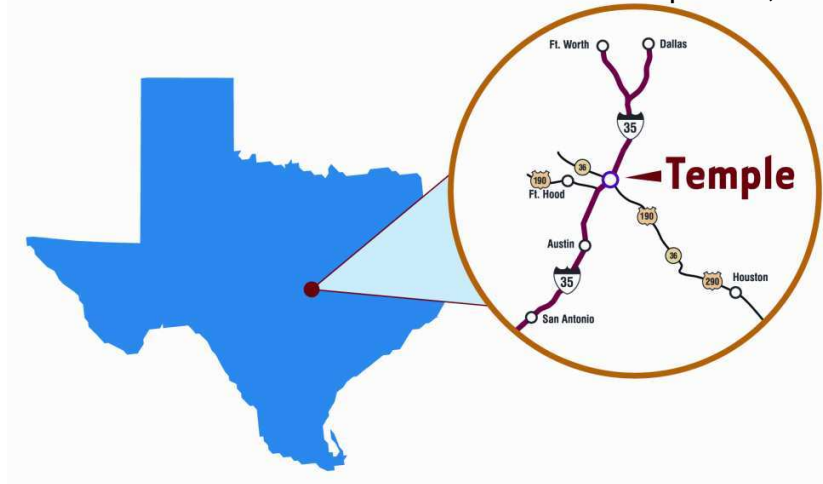
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COMMUNITY

Temple's key asset is its strategic location on Interstate 35 and US Highway 190 / Texas State Highway 36 which links the city to major Texas cities (Dallas, Austin, San Antonio and Houston), as well as to the nation's mid-west and south to NAFTA partner, Mexico.



LOCATION

Temple is located in the heart of Central Texas.

- 60 miles north of Austin
- 130 miles south of Dallas / Ft. Worth
- 135 miles north of San Antonio
- 165 miles northwest of Houston

MAJOR HIGHWAYS

Temple is at the junction of major highways which connect the city to the state's major urban areas as well as to rural markets:

- Interstate 35
- US Highway 190 / State Highway 36
- Loop 363 (HK Dodgen Loop) encircles the city of Temple
- State Highways 53 and 95 and several Farm-to-Market roads

CLIMATE AND GEOGRAPHIC INFORMATION

Average Jan. Temperatures	High-57.2 Low-34.9
Average July Temperatures	High-95.0 Low-72.4
Annual Average Temperature	65.9 degrees Fahrenheit
Average Annual Rainfall	34.25 inches
Wettest Rainfall Month	May – 4.56 inches
Driest Rainfall Month	July – 1.82 inches
Average Annual Snowfall	Trace
Altitude at Airport	682 feet above MSL
City Limits	69.02 square miles

Source: www.climate-charts.com/USA-Stations/TX/TX418910.php
(from NOAA U.S. Daily Climate Normals 1971-2000)



POPULATION

RING STUDY SUMMARY DEMOGRAPHIC PROFILE – Temple, TX

Radius from Center of Temple, TX

Population	5 Mile	10 Mile	15 Mile	30 Mile	45 Mile
2015 Projection	58,401	102,102	122,955	431,855	931,510
2010 Estimate	56,443	95,410	114,821	401,398	856,155
2000 Census	52,911	87,000	104,673	337,971	694,142

*Source: Claritas Inc. - Prepared by The Nielson Solution Center - 800.866.6511 - All Rights Reserved
Prepared for Temple Economic Development Corp. (June 2010)*

AREA COMMUNITY POPULATIONS

Communities In Bell County	Population
Bartlett	1,974
Belton	16,953
Harker Heights	25,160
Holland	1,127
Killeen	112,998
Little River-Academy	1,718
Morgan's Point	4,597
Nolanville	3,015
Rogers	1,145
Salado	3,786
Temple	59,786
Troy	1,400

Source: Texas State Data Center, UTSA. (January 2008)

Communities Outside Bell County But Within 35 Miles	Population
Buckholts	448
Cameron	6,275
Copperas Cove	32,365
Fort Hood	32,560
Gatesville	16,223
Moody	1,441

Source: Texas State Data Center, UTSA. (January 2008)

TEMPLE POPULATION BY ETHNICITY

Based on 2000 Census*	Number	Percent
White	39,117	71.8%
Hispanic or Latino (of any race)	9,716	17.8%
Black or African American	9,414	17.3%
Asian	1,068	2.0%
American Indian and Alaska Native	534	1.0%
Native Hawaiian and Other Pacific Islander	97	0.2%
Some other race	5,667	10.4%

* Information is based on race alone or in combination with one or more other races. The total may add up to more than 100 percent because individuals may report more than one race.

Source: US Census Bureau – 2000 Census

AREA DEMOGRAPHIC SNAPSHOT – Radius of 5, 10 and 15 Miles

Radius from Center of Temple, TX

	5 Mile
2015 Projection	58,401
2010 Estimate	56,443
2000 Census	52,911

	10 Mile
2015 Projection	102,102
2010 Estimate	95,410
2000 Census	87,100

	15 Mile
2015 Projection	122,955
2010 Estimate	114,821
2000 Census	104,673

Source: Claritas Inc.

Prepared by Nielson Solution Center

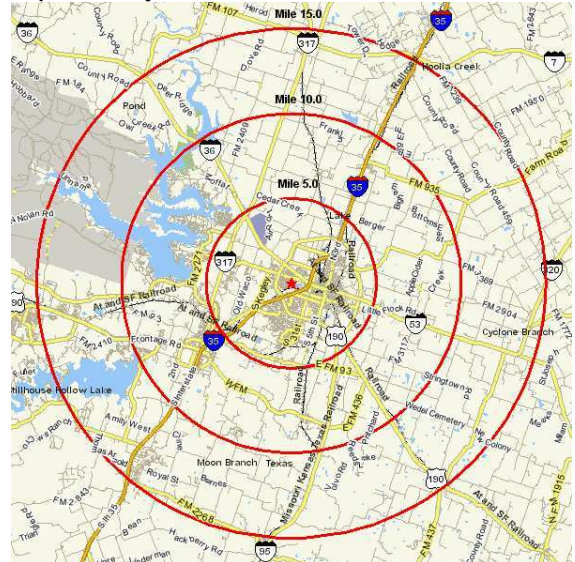
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Prepared for Temple Economic

Development Corp. (June 2010)



Map Date: July 2007



AREA DEMOGRAPHIC SNAPSHOT – Radius of 30 and 45 Miles

Radius from Center of Temple, TX

	30 Mile
2015 Projection	431,855
2010 Estimate	401,398
2000 Census	337,971

	45 Mile
2015 Projection	931,510
2010 Estimate	856,155
2000 Census	694,142

Source: Claritas Inc.

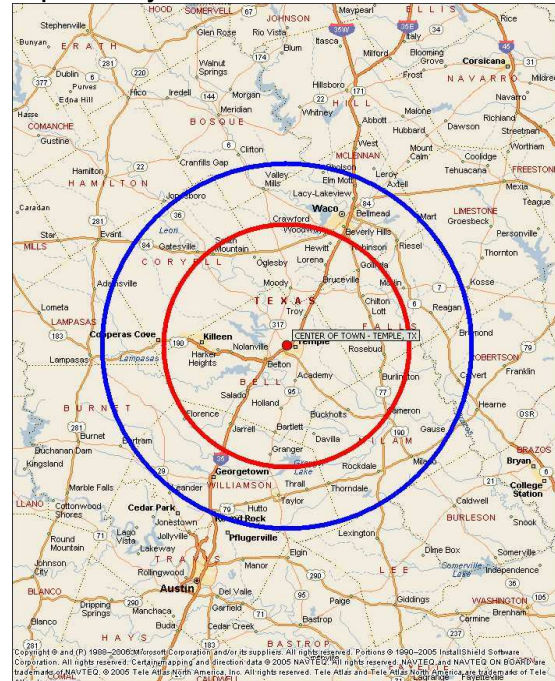
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Map Date: July 2007





Temple Population and Income Data	5 Mile	10 Mile	15 Mile	30 Mile	45 Mile
Households					
2015 Projection	20,992	38,531	46,241	150,572	323,499
2010 Estimate	22,037	35,895	43,066	136,771	297,855
2000 Census	23,331	32,816	39,276	117,998	243,393
2010 Est. Households by Income	22,037	35,895	43,066	139,771	297,855
Income \$500,000 or more	0.67%	0.74%	0.74%	0.49%	0.44%
Income \$200,000 - \$499,999	2.58%	2.64%	2.69%	1.96%	2.21%
Income \$150,000 - \$249,999	2.58%	3.00%	3.20%	2.71%	2.91%
Income \$125,000 - \$149,999	2.64%	3.33%	3.62%	3.42%	3.77%
Income \$100,000 - \$149,999	5.37%	6.27%	6.49%	6.48%	6.97%
Income \$75,000 - \$99,999	10.20%	12.44%	12.83%	12.76%	12.64%
Income \$50,000 - \$74,999	19.37%	19.77%	19.99%	21.82%	20.67%
Income \$35,000 - \$49,999	17.85%	16.68%	16.45%	18.04%	16.73%
Income \$25,000 - \$34,999	11.94%	10.98%	10.79%	12.10%	11.28%
2010 Est. Average Household Income	\$60,968	\$65,298	\$66,664	\$63,886	\$64,363
2010 Est. Median Household Income	\$44,466	\$48,377	\$49,597	\$49,694	\$49,655
2010 Est. Per Capita Income	\$24,704	\$24,983	\$25,366	\$22,845	\$22,907
2010 Est. Population by Sex	55,443	95,410	114,821	401,398	856,155
Male	48.17%	48.64%	48.83%	50.56%	49.70%
Female	51.83%	51.36%	51.17%	49.44%	50.30%
2010 Est. Population by Age	56,101	95,993	116,340	391,670	829,530
Age 0 – 4	55,443	95,410	114,821	401,398	856,155
Age 5 – 9	7.84%	7.49%	7.39%	8.27%	7.85%
Age 10 – 14	7.38%	7.12%	7.07%	7.53%	7.40%
Age 15 – 17	7.04%	6.83%	6.79%	7.17%	7.12%
Age 18 – 20	4.13%	4.42%	4.52%	4.51%	4.43%
Age 21 – 24	3.86%	4.82%	4.69%	5.23%	5.21%
Age 25 – 34	4.42%	5.19%	5.20%	6.71%	6.48%
Age 35 – 44	12.69%	12.48%	12.37%	14.71%	14.89%
Age 45 – 49	13.30%	12.77%	12.62%	13.53%	13.51%
Age 50 – 54	12.58%	13.19%	13.40%	13.00%	12.80%
Age 55 – 59	10.71%	11.03%	11.35%	9.30%	9.35%
Age 60 – 64	6.84%	6.89%	7.13%	5.36%	5.77%
Age 65 – 74	5.86%	5.06%	4.95%	3.23%	3.56%
Age 75 – 84	3.35%	2.70%	2.54%	1.46%	1.63%
Age 85 and older	55,443	95,410	114,821	401,398	856,155

Source: Claritas Inc. - Prepared by The Nielson Solution Center - 800.866.6511 - All Rights Reserved
Prepared for Temple Economic Development Corp. (June 2010)



WORKFORCE

CITY OF TEMPLE – UNEMPLOYMENT DATA

Temple, TX	2005	2006	2007	2008	2009
Labor Force	28,522	28,314	28,870	29,789	30,449
Employment	27,284	27,151	27,764	28,579	28,623
Unemployment	1,238	1,163	1,106	1,219	1,826
Unemployment Rate	4.3%	4.1%	3.8%	4.1%	6.0%

Source: Texas Workforce Solutions-Texas Labor Market Information Tracer (May 2009)

TEMPLE/KILLEEN METROPOLITAN STATISTICAL AREA WORKFORCE PROFILE

Temple/Killeen MSA Non-Farm Employment by Industry Sector	2005	2006	2007	2008	2009
Total Nonfarm	116,700	118,600	121,400	126,900	125,100
Total Private	84,500	86,000	88,300	92,700	89,400
Goods Producing	14,200	14,300	14,500	14,500	13,500
Service Providing	102,400	104,400	106,800	112,300	111,600
Private Service Providing	70,300	71,800	73,700	78,200	75,900
Natural Resources and Mining and Construction	5,800	5,800	5,900	6,000	5,800
Manufacturing	8,400	8,500	8,600	8,600	7,700
Trade, Transportation, and Utilities	21,500	22,200	23,100	23,900	23,100
Wholesale Trade	3,500	3,700	3,800	4,000	4,000
Retail Trade	14,000	14,200	14,800	15,400	14,600
General Merchandise Stores	4,100	4,200	4,400	4,700	4,600
Transportation, Warehousing, and Utilities	4,100	4,300	4,400	4,500	4,500
Information	2,500	2,600	2,600	2,600	2,400
Financial Activities	6,200	6,200	6,200	6,000	5,500
Professional and Business Services	8,800	9,100	9,500	10,900	10,000
Admin Support, Waste Management/Remediation Svcs.	4,400	4,300	4,500	5,600	4,700
Educational and Health Services	15,900	16,100	16,500	17,700	18,200
Leisure and Hospitality	10,300	10,600	11,200	12,100	11,800
Other Services	5,100	4,900	4,700	4,900	4,900
Government	32,200	32,600	33,100	34,200	35,700
Federal Government	8,600	8,800	8,800	9,000	10,100
State Government	3,900	4,000	4,000	4,100	4,200

Source: Texas Workforce Solutions-Texas Labor Market Information Tracer (June 2010)



FORT HOOD ARMY MILITARY BASE

www.hood.army.mil

The largest active duty military installation in the free world is located 25 miles west of Temple (via Interstate 35 and US 190) near Killeen, Texas. Fort Hood is the base for more than 50,000 troops and their families plus military contractors and retirees.

2010 FORT HOOD FACTS

Total Land	214,895 Acres (approximately 336 Square Miles)
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Economic Impact	\$10.852 Billion
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Post Population	
Military Living On and Off Post	50,000
Family Members Living On Post	18,000
Service and Contractor Employees	12,088
Civilian Employees (AF- appropriated funds)	7,154
Civilian Employees (NAF- non-appropriated funds)	1,060
AAFES Employees	852
Commissaries	174
Army Audit Agency	17
Defense Reutilization and Marketing Office	43
Fort Worth District Engineers	43
Volunteers (monthly average)	2,704
Others	3,065
TOTAL POST POPULATION	95,200
Supported Population	
Number of Retirees, Family Members, and Survivors	246,297
Family Members Living Off Post	83,544
TOTAL SUPPORTED POPULATION	329,841
TOTAL POST AND SUPPORTED POPULATION	425,041

Source: Fort Hood Plans, Analysis and Integration Office // Community Relations Office (May 2010)



WAGE AND SALARY INFORMATION - Temple-Killeen Area

MANUFACTURING	Average	Entry	Experienced
Assemblers and Fabricators, All Other	\$10.24	\$8.34	\$11.18
Construction Laborers	\$10.63	\$8.81	\$11.55
Electricians	\$17.82	\$12.39	\$20.53
Fabricators and Fitters of Structural Metal	\$13.68	\$9.97	\$15.54
Industrial Truck and Tractor Operators	\$12.91	\$9.79	\$14.47
Janitors and Cleaners (except Maids and Housekeeping Cleaners)	\$9.14	\$6.74	\$10.35
Laborers and Freight, Stock, and Material Movers/Handlers	\$10.77	\$7.62	\$12.34
Machine Operators (Packaging and Filling) and Tenders	\$8.71	\$6.65	\$9.75
Machine Setters (Coating, Painting, Spraying), Operators/Tenders	\$14.99	\$11.14	\$16.91
Machine Setters (Molding, Coremaking, Casting), Operators/Tenders	\$12.88	\$9.67	\$14.49
Machinists	\$17.70	\$12.89	\$20.10
Maintenance and Repair Workers, General	\$12.90	\$7.93	\$15.38
Maintenance Workers, Machinery	\$13.45	\$10.13	\$15.11
Mechanical Drafters	\$21.96	\$15.88	\$25.00
Mechanics – (Bus/Truck) and Diesel Engine Specialists	\$16.31	\$9.38	\$19.78
Mechanics – Heavy Equipment	\$18.50	\$15.18	\$20.17
Painters, Transportation Equipment	\$14.58	\$8.74	\$17.50
Structural Metal Fabricators and Fitters	\$13.68	\$9.97	\$15.54
Tool and Die Makers	\$15.37	\$11.66	\$17.22
Truck Drivers – Heavy and Tractor-Trailer	\$14.85	\$11.57	\$16.49
Truck Drivers – Light or Delivery Services	\$10.92	\$6.98	\$12.90
Welders, Cutters, Solderers, and Brazers	\$15.13	\$10.74	\$17.32

Source: Texas-Window on State Government (June 2009)

MANAGEMENT / MISCELLANEOUS	Average	Entry	Experienced
Accountants and Auditors	\$29.63	\$17.08	\$35.91
Computer Operators	\$13.65	\$9.89	\$15.53
Computer Programmers	\$32.63	\$18.03	\$39.92
Construction Managers	\$30.78	\$20.69	\$35.82
Electrical and Electronic Engineering Technicians	\$27.67	\$21.17	\$30.92
Emergency Medical Technicians and Paramedics	\$14.20	\$10.40	\$16.10
Financial Managers	\$37.14	\$18.19	\$46.62
General and Operations Managers	\$36.32	\$18.86	\$45.05
Human Resources Managers, All Other	\$33.89	\$16.22	\$42.73
Licensed Practical and Licensed Vocational Nurses	\$18.10	\$14.98	\$19.66
Loan Officers	\$25.87	\$14.19	\$31.70
Medical and Health Services Managers	\$37.13	\$24.24	\$43.58
Network and Computer Systems Administrators	\$31.57	\$20.30	\$37.21
Purchasing Agents (except Wholesale, Retail, and Farm Products)	\$27.10	\$17.28	\$32.01
Purchasing Managers	\$39.42	\$26.26	\$46.00
Registered Nurses	\$29.22	\$21.45	\$33.11
Security Guards	\$10.50	\$6.95	\$12.27
Training and Development Managers	\$44.46	\$26.61	\$53.38

Source: Texas Workforce Solutions (2008)



OFFICE / CLERICAL	Average	Entry	Experienced
Billing and Posting Clerks and Machine Operators	\$12.07	\$10.14	\$13.03
Bookkeeping, Accounting, and Auditing Clerks	\$13.78	\$9.60	\$15.86
Cashiers	\$8.42	\$6.73	\$9.26
Clergy	\$25.95	\$16.57	\$30.64
Counter and Rental Clerks	\$12.63	\$7.02	\$15.44
Customer Service Representatives	\$10.78	\$7.66	\$12.34
Data Entry Keyers	\$9.62	\$6.95	\$10.96
Executive Secretaries and Administrative Assistants	\$15.26	\$11.34	\$17.22
Telemarketers	\$9.31	\$8.73	\$9.60
Tellers	\$9.21	\$7.68	\$9.98

Source: Texas Workforce Solutions (2008)

TAXATION

Texas has no state payroll tax, no state personal income tax, no corporate income tax and no unitary tax.

2009 PROPERTY TAX RATES

Taxing Entity	Tax Rate –Temple (for Temple I.S.D.)	Tax Rate –Temple, (but in Belton I.S.D.)
Bell County	\$0.3759	
City of Temple	\$0.5646	
Temple I.S.D. or Belton I.S.D.	\$1.2100	\$1.4110
Special Districts		
County Road District	\$0.0295	
Temple College	\$0.2100	
Clearwater Underground Water District	\$0.0040	
Total Tax Rate – All Taxing Entities	\$2.3900	\$2.600

Source: Tax Appraisal District of Bell County (June 2009)

SALES TAX RATES

Bell County	0.50%
City of Temple	1.50%
State of Texas	6.25%
Total applicable sales tax	8.25%

Source: Texas-Window on State Government (June 2009)

CORPORATE FRANCHISE TAX RATES

Incorporated businesses are subject to the Franchise Tax, a state tax imposed on corporations that do business in Texas. There are 2 components to the tax:

- Either a 4.5% tax on earned surplus
- Or 2.5 % per \$1,000 in taxable capital*, whichever amount is higher

*Taxable capital includes stated capital, surplus, deferred income taxes, and non-current employee benefits allocated to Texas on a gross receipts basis. Net taxable earned surplus is federal taxable income, plus officers' and directors' compensation allocated to Texas on a gross receipts basis.



GOVERNMENT

CITY GOVERNMENT

www.ci.temple.tx.us

CITY OF TEMPLE

- Home-rule city with a council-manager form of government
 - City Manager - David Blackburn
 - Asst. City Manager - Kim Foutz
- Five-member City Council, with the Mayor elected at-large
 - Mayor, City of Temple - Bill Jones, III
 - District 1 Council Member - Danny Dunn
 - District 2 Council Member - Pasty Luna (Mayor Pro-Tem)
 - District 3 Council Member - Marty Janczak
 - District 4 Council Member - Russell Schneider
- Planning and Zoning Commission with a comprehensive master plan
- Law enforcement services
- Fire protection services

COMMUNITY PLANNING DOCUMENTS

- Comprehensive Master Plan
- Downtown Development Plan (R/UDAT Plan)
- Master Plan for TIF and Industrial Park / Reinvestment Zones
- Utility Systems Plan and Capital Improvement Plan (1996-2001)
- Municipal Airport / Airpark Plan (master plan completed summer 2001)
- Municipal Zoning Ordinance and Subdivision Development Standards

MUNICIPAL PLANNING AND ZONING MATTERS

- The Temple Planning and Zoning Commission is a nine-member body appointed by the City Council and is concerned with all land use matters and associated application of development standards.
- Development projects can be processed through Temple's "fast-track" procedures.
- The City of Temple utilizes the Southern Building Code guidelines.

COUNTY GOVERNMENT - BELL COUNTY

www.bellcountytexas.com

- County seat in Belton with a Courthouse Annex in downtown Temple
- County Commissioners' Court with County Judge serving as chief administrator
- Four Commissioners elected by district

STATE AND FEDERAL GOVERNMENT

- Regional Headquarters of US Department of Agriculture's Office of Inspector General serving Texas, Louisiana, Oklahoma, Arkansas, and New Mexico
- State headquarters of U.S.D.A. Soil Conservation Service
- Office of the General Counsel
- Farmers Home Administration
- Texas Soil and Water Conservation Board
- USDA-Agricultural Research Service's Grassland, Soil and Water Research Laboratory and Texas A&M University's Agricultural Experiment Station's Blackland Research Center (www.brc.tamug.edu)
- Other state agencies with regional offices in Temple: Texas Parks and Wildlife Department, Department of Health, and Department of Human Services



TEMPLE EMPLOYERS

BASIC ECONOMIC SECTORS AND STRENGTHS

- Agricultural businesses, education, and research
- Customer contact back office
- Distribution, wholesale trade, and transportation
- Education and training
- Governmental center (city, county, regional, state, federal)
- Healthcare services, education and research
- Manufacturing, fabrication, and electronics
- Military facilities (Fort Hood at Killeen)
- Software development

MAJOR GOVERNMENT EMPLOYERS

Employer	Full Time
Temple Independent School District	1,327
Temple College	350
City of Temple	759
Central Texas Veterans' Health Care System	2,269

MAJOR EMPLOYERS

Employer	Full Time
ACER AMERICA CORP.	469
AMCON	226
ARTCO-BELL CORPORATION	580
AZKONOBEL (dba: MACCO-ICI PAINTS)	61
BEST-RITE MANUFACTURING CO., INC.	140
BNSF RAILWAY COMPANY	331
C&H DIE CASTING, INC.	170
CENTRAL TEXAS VETERAN'S HEALTH CARE SYSTEM	2,269
CLARKSVILLE REFRIGERATED LINES	175
DANHIL CONTAINERS, INC.	93
DELTA CENTRIFUGAL CORP.	150
E.R. CARPENTER, LP	200
ENVIRO PACKAGING SOLUTIONS	100
FIKES WHOLESALE, INC.	200
FIRST STATE BANK (all Temple locations)	80
HEB FOOD STORES (2)	389
JACK HILLIARD DISTRIBUTING, INC.	90
LJT TEXAS (LOCK-JOINT TUBE OF TEXAS)	90
LOWE'S HOME IMPROVEMENT	170
MARS PET CARE U.S.	73
MATERIALS TRANSPORTATION CO.	138
McGUIRE TRANSPORTATION CO., INC.	100
McLANE ADVANCED TECHNOLOGIES, LLC	309
McLANE COMPANY, INC. AND McLANE SOUTHWEST	2,255
MOORE CO., INC. (dba: BEST-RITE)	146
PACTIV CORPORATION	1,066
PANEL SPECIALIST, INC. (PSI)	165
PDI (formally Professional Data Solutions, Inc.)	160
PFG-PERFORMANCE FOOD GROUP	450
SCOTT & WHITE HOSPITAL AND CLINICS (including KING'S DAUGHTERS)	8,000
SHALLOW FORD CONSTRUCTION	95
SPRINT / NEXTEL CORPORATION	1,000
STRASBURGER ENTERPRISES, INC.	97
TARGET STORE #T2278	125
TEMPLE DAILY TELEGRAM	75
TEXAS HYDRAULICS, INC.	400
TRANSIT MIX CONCRETE & MATERIALS CO.	150
WAL-MART SUPER STORE, DISTRIBUTION CENTER/SAM'S CLUB (Bell Co.)	1,700
WILSONART INTERNATIONAL (all branches, including the Executive Office)	1,072



EDUCATION AND RESEARCH

Education has always played a key role in Temple's growth, in the development of the workforce, and in providing a solid basis for advanced educational opportunities. Temple ISD strives to make sure that students receive the highest quality education.

LOCAL SCHOOLS

Temple Independent School District (TISD)

Pre-Kindergarten through 12th Grades

www.tisd.org

Belton Independent School District (BISD) – *within west/southwest Temple city limits*

Pre-Kindergarten through 12th Grades

www.bisd.net

Private Schools and Pre-Schools

- Central Texas Christian School – pre-K through 12th grade
- Christ Church School (McGowen Stephens) – pre-K through 4th grade – (accredited SAES)
- First Christian Academy- 3rd through 11th grade
- First Christian Church – Early Childhood through K
- First Step Learning Center- Pre-K-K and after school care
- Kaleidoscope Child Development Center- Early Childhood through Pre-K and after school care
- Peanut Gallery- Pre-K and after school care
- Holy Trinity Catholic High School – 9th through 12th grade
- Immanuel Baptist Church – pre-K; K-5th; after school care
- Immanuel Lutheran School – early childhood center
- Kindercare Learning Center – pre-K-K; after school care
- Montessori School of Central Texas- 2 years through 6th grade
- St. Francis Episcopal School – pre-K through K
- St. Mary's Catholic School – pre-K through 8th grade
- Temple Christian Academy – K through 12th grade
- Temple Montessori School – pre-K through 6th grade
- Western Hills Church of Christ – pre-K
- Young World Kindergarten and Daycare Center – pre-K through Kindergarten

HIGHER EDUCATION – COLLEGES AND UNIVERSITIES

- Texas A&M University Health Science Center/College of Medicine (Temple, TX) www.medicine.tamhsc.edu
- Temple College (Temple, TX) www.templejc.edu
- University of Mary Hardin-Baylor (Belton, TX) www.umhb.edu
- Central Texas College (Killeen, TX) www.ctcd.edu
- Tarleton State University-Central Texas (Killeen, TX) www.tarleton.edu/centraltexas
- Baylor University (Waco, TX) www.baylor.edu
- Texas State Technical College (Waco, TX) www.waco.tstc.edu
- Southwestern University (Georgetown, TX) www.southwestern.edu

LIBRARY AND LEARNING CENTERS

- Temple Public Library
- Temple Independent School District Library System
- Temple College Library



BIOSCIENCE EDUCATION AND RESEARCH

Temple has a significant cluster of healthcare and medical services providers that have ongoing research and education programs. These include:

- Biotechnology Business Incubator (planning stage)
- Cardiovascular Research Institute
- Central Counties Center for MHMR Services
- Central Texas Rural Health Research Consortium
- Fort Hood's Darnell Army Community Hospital
- King's Daughters Hospital
- Scott & White Cancer Research Institute
- Scott & White Laboratory Services and Environmental Toxicology Lab
- TAMU College of Agriculture and Life Sciences
- Temple College
- Temple Independent School District
- Texas A&M Regenerative Medicine Institute
- Texas Bioscience Institute
- Texas State Health Department Regional Offices
- Travis Science Academy (through Temple ISD)
- University of Mary Hardin-Baylor, School of Nursing

AIRPORT SERVICES

Draughon-Miller Central Texas Regional Airport is a general aviation airport with an FAA Part 139 Certificate.

- Full service fueling for jet, single and twin engine aircraft; DOD contract fuel available
- Air charter available through JF Air Traffic based on the field
- General aviation maintenance and avionics shop through Summit Aviation based on the field
- Flight training and aircraft rentals through Wings Over Texas based on the field

Two hard surface runways are available 24 hours with radio controlled lighting.

Primary Runway 15/33

- 7,000' x 150' grooved asphalt
- ILS/VOR/LOC/GPS to Runway 15
- Medium Intensity Lighting/MALSR Runway 15
- VOR/Back Course/GPS to Runway 33
- Full precision approach instrumentation

Crosswind Runway 02/20

- 4,742' x 100' grooved asphalt
- Medium intensity lighting/PAPI Runway 20
- PAPI-4 on Runway 20



UTILITY SERVICES

Service providers with basic service characteristics and capabilities (partial listing):

Electric Power Service		
Oncor Electric Delivery	Distribution voltage :	12,500 KV to 14,400 KV
(888) 313-6862	Number of transmission lines:	345 KV- 5; 138 KV- 6; 69 KV- 4
www.oncor.com		

Natural Gas Service		
Atmos Energy	Size of lines serving city:	Three 20" lines; one 12" line
(888)-286-6700	Transmission line pressure:	350-500 psig
Tommy Pleasant - Local Rep.	Distribution pressure:	IP Range 10-50 psig
(254) 770-2540	BTU rating (per cubic foot):	1010-1030 (average 1020)

Water Supply Service		
City of Temple and	Water Source:	Lake Belton
Brazos River Authority	Max. system capacity (daily):	34 mgd
	Peak daily use to date:	28.5 mgd
City of Temple-Utility Business Office	Pressure on mains:	45-75 psi
401 North 3 rd St.	Elevated storage capacity:	9.5 mg
Temple, TX 76501	Ground storage capacity:	12.5 mg
(254) 298-5616	Size of mains:	2" to 30"

Sewer Service		
City of Temple	Doshier Farms WWTP – activated sludge	Maximum system capacity: 7.5 mgd Average daily flow: 2.8 mgd
Brazos River Authority	BRA/TBRSS – activated sludge	Maximum strength capacity and peak flow – 30 mgd BRA Average Daily Flow =10 mgd

Telephone Services	
AT&T	
(800) 499-7928 - Customer Service	Business Call Center, Debbie Keel, (254) 751-8020
Type of Central Office:	Analog-Electronic+5EES (ISDN)
Special Switching/Network Service	Digital Service available upon request
ISDN, DSL, ASL service	
911 Emergency System	
Nearest POP is in Waco	



SUMMARY OF AVAILABLE LOCAL INCENTIVES

TAX ABATEMENT

- The City of Temple will consider tax abatements for those projects that contribute to the retention or expansion of primary employers or to attract major investment where it can be shown that it would be a benefit to the property and contribute to the City.
- Eligible facilities within the city's tax reinvestment zone include manufacturing, distribution and storage facilities, office buildings, transportation facilities, health and bioscience, technology and technology services, and entertainment complexes.
- Duration and percent of the abatement is based on how the business fits when compared to a job number/investment level matrix.
- If it is determined to be in the best interest of all parties, TEDC will assist with abatement applications with other taxing entities such as Bell County and Temple College. In Texas, in most circumstances, it is not legal for a school district to abate taxes.

OTHER INCENTIVES

- Low cost (or free) industrial sites (land)
- Waiver of city permit fees
- Fast track city permits
- Cash grants
- Build to suit - lease back
- Lease payment assistance
- No capital recovery fees
- Assistance with infrastructure (In the Tax Increment Financing Zone)
- Enterprise Zone
- Workforce development grants (Skills Development Fund)

COMMUNITY BASED INCENTIVES

These could include:

- relocation assistance for key personnel
- special banking and mortgage assistance
- job fairs to attract employees
- residential real estate assistance
- community orientation, introductions and tours
- spouse employment assistance
- community welcome and announcement/press conference coordination
- media worthy ground breaking
- identification of business support services
- business incubator

Please note that incentives are not offered for every project. Incentives typically require approval from one or more boards or commissions. The Temple Economic Development Corporation (TEDC) and the City of Temple will work with each applicant to determine the specific needs of the applicant and will tailor an incentive package to that company's particular needs.



INDUSTRIAL DEVELOPMENT AREAS

NORTH INDUSTRIAL PARK

Temple North Industrial Park, a 3,000+ acre park established in the early 1970's, now has more than 50 companies.

- 100 acres, with available acreage ranging from 7.32 acres to 77.58 acres
- Other acreage/tracts available for future development
- Infrastructure in place: roads and fully developed utilities
- Covenant protected
- Fire station
- Adjacent to rail lines
- Close proximity to Interstate 35
- Located in Temple Reinvestment Zone, including selected tracts within State Enterprise Zone

Major tenants in Temple Industrial Park

Artco-Bell Corporation	Material Transportation Company
AkzoNobel	McLane Advanced Technologies
Enviro Packaging Solutions	McLane Company, Inc.
E.R. Carpenter, LP	McLane Group, LP
DanHil Containers	Northland Products, Inc. (committed tenant)
Delta Centrifugal Corporation	Pactiv Corporation
Gulf States Toyota (committed tenant)	Panel Specialists, Inc. (PSI)
HEB Distribution Center	Performance Food Group (PFG)
Indeco	Texas Hydraulics
Integrigo Composites, Inc.	Viron International
Keg 1 O'Neal LLC (dba: Gidden Distribution)	Wal-Mart Distribution Center
LJT Texas	Wilsonart International
Mars Pet Care U.S.	

SYNERGY INDUSTRIAL PARK

Synergy Industrial Park (formerly Southeast Industrial Park) was created when the City of Temple acquired 300 acres in the late 1990's.

- 150 acres with acreage/tracts available for future development
- Infrastructure in place: roads and fully developed utilities
- Close proximity to Interstate 35
- Located in Temple Reinvestment Zone and State Enterprise Zone

Major tenants in Synergy Industrial Park

Moore Co. (dba: Best-Rite Manufacturing Company, Inc.)
Panda Energy Corporation (committed tenant)



THE PARKS AT CENTRAL POINTE

AIRPORT PARK AT CENTRAL POINTE

Targeted for corporate headquarters, advanced technology or aviation related businesses, and made up of 400 acres, Airport Park is an ideal setting adjacent to the Draughon-Miller Central Texas Regional Airport.

- 48 acres available with shovel ready lots ranging from 3 acres to 12 acres
- Infrastructure in place: streets and fully developed utilities
- Covenant protected
- Close proximity to Interstate 35, access off Texas Highway 36 and Industrial Blvd.
- Access from western parcels to Draughon-Miller Central Texas Regional Airport
- Accommodates general aviation and corporate jets
- Aircraft and helicopter maintenance operations, foreign military aircraft sales site
- Flight school and Texas National Guard operations
- Located in Temple Reinvestment Zone and Temple Enterprise Zone
- Current tenant: Fikes Wholesale (committed tenant)

ENTERPRISE BUSINESS PARK AT CENTRAL POINTE

Enterprise Park at Central Pointe is made up of 110 acres that are ideal for any kind of small to medium size business with platted lots and good location for transportation needs.

- 100 acres available with shovel ready lots ranging from 2.5 acres to 18 acres
- Infrastructure in place: roads and fully developed utilities
- Covenant protected
- Adjacent to rail lines
- Close proximity to Interstate 35
- Located in Temple Reinvestment Zone and State Enterprise Zone
- Current tenants:
 - Atmos Energy Corp.
 - Hidden Valley Mayflower Moving and Storage
 - MailMax

HEALTH AND BIOSCIENCE PARK AT CENTRAL POINTE

The Health and Bioscience Park, made up of 300 acres, was created for businesses that desire to be part of the bioscience industry in Texas. It is part of the 500-acre Temple Bioscience Campus.

- 52 acres available with shovel ready lots ranging from 2 acres to 9 acres
- Infrastructure in place: roads and fully developed utilities
- Covenant protected
- Close proximity to Interstate 35
- Located in Temple Reinvestment Zone and State Enterprise Zone
- The 500-acre Temple Bioscience Campus includes a 500,000 square foot facility (located on 200 acres) housing Scott & White Cancer Research Institute; Texas A&M Regenerative Medicine Institute, and the Texas Bioscience Institute
- Biotechnology Business Accelerator (planned)

RAIL PARK AT CENTRAL POINTE

Because of its close proximity to rail lines, this massive industrial park established in the 1950's, is designed to serve distribution centers, manufacturers, and processing.

- 66 acres available
- Infrastructure in place: roads and fully developed utilities
- Covenant protected
- Fire station
- Adjacent to rail lines
- Close proximity to Interstate 35
- Located in Temple Reinvestment Zone and State Enterprise Zone



CORPORATE HEADQUARTERS AND OTHER DEVELOPMENT AREAS

CORPORATE HEADQUARTERS

DanHil Containers, Inc.	(254) 773-0704	Jeff Daniel - President
Fikes Wholesale, Inc.	(254) 791-0009	James Fikes - President/CEO
		Raymond W. Smith - CEO
First State Bank	(254) 771-5550	Don Grabowski - Chairman/CEO
Materials Transportation Company	(254) 298-2900	Bill Jones, III - CEO
McLane Company, Inc.	(254) 771-7500	Grady Rosier - CEO
		Jim Kent – VP Executive Administration
McLane Group, LP	(254) 770-6100	Drayton McLane, Jr. – President/CEO
		Webb Stickney - President
		Brent Moore - CFO
PDI	(254) 771-7100	Greg Gilkerson - President
RVOS Insurance	(254) 780-6312	Mike McMahan - President
Scott & White Hospital/Clinic	(254) 724-2879	Dr. Alfred Knight - CEO
SPJST	(254) 773-1576 (800) 727-7578	Brian Vanicek - President

MEDICAL, BIOTECHNICAL AND RESEARCH AREAS

- Cardiovascular Research Center on the Veterans Administration campus
- King's Daughters Hospital (soon to be Scott & White Children's Hospital)
- Scott & White Memorial Hospital
- Temple Medical Educational District (TMED)
- Texas A&M University Health Science Center/College of Medicine
- Texas A&M University's Agricultural Station's Blackland Research Center
- USDA/Grassland, Soil and Water Research Lab
- Veterans Administration Medical Complex

HISTORIC DOWNTOWN BUSINESS DISTRICT

- Downtown plaza with the Temple Visitor Center
- Historic Santa Fe Railroad Depot restoration and Santa Fe Gardens
- New Social Security office building on North Main Street just one block north of the Post Office
- Several new restaurants and other business services have located downtown



COMMUNITY AMENITIES

For a community the size of Temple, the level and quality of cultural activities is amazing. Temple has a full subscription symphony season and the Performing Arts Series bring in world-class entertainment. Other amenities offered to Temple citizens and visitors include: museums, galleries, local theater, musical and sports events, multi-screen movie theater, public parks and sports fields. The Corps of Engineers manages nearby lakes: Lake Belton (9 miles) and Stillhouse Hollow Reservoir (15 miles).

Temple's Mayborn Convention Center, the Bell County Exposition Center, the new Hilton Garden Inn, and the Holiday Inn all offer convention and meeting facilities for local, statewide and national events. The city has an outstanding private country club, Wildflower, managed by Club Corp of America. Area restaurants offer everything from downtown fine dining to fast food. From Mexican and barbecue, to Italian and Chinese, no palate will go un-rewarded.

HISTORICAL AMENITIES

BELL COUNTY MUSEUM

www.bellcountytexas.com/museum

The Bell County Museum (County Seat, Belton) depicts varied aspects of rural and city life in permanent and rotating exhibits highlighting the first 100 years of Bell County from 1850 to 1950. The museum is housed in the community's historic Carnegie Library. For more information call (254)933-5243.

CZECH HERITAGE MUSEUM & GENEALOGY CENTER

www.czechmuseum.org

The Czech Heritage Museum & Genealogy Center celebrates Czech history and the traditions of pioneers who settled Texas. It includes a variety of Czech artifacts, Bibles, costumes, antique musical instruments, and houses an extensive library with historic documents dating back to the 1700's. For more information call (254)773-1575 or (800)727-7578.

LITTLE JOE Y LA FAMILIA MUSEUM

littlejoeylafamilia.homestead.com/menu.html

The Little Joe Y La Familia Museum recognizes Temple's own Grammy award winner, Joe Hernandez, a pioneer of Tejano music.

RAILROAD AND HERITAGE MUSEUM

www.rhbm.org

The Railroad and Heritage Museum houses one of the most outstanding collections of railroad and pioneer material in the state. The exhibits highlight the diversity of Central Texas and the accomplishments of numerous citizens who helped tame the Texas frontier. It is a must-see for anyone who loves trains and Texas. The recently renovated historic Santa Fe Railroad Depot in downtown Temple is the new home for the museum. For more information call (254) 298-5172.

SCOTT & WHITE LOG CABIN MEDICAL MUSEUM

(search: log cabin) www.sw.org

At the Scott & White Log Cabin Medical Museum, one can enjoy viewing the 150-year-old log cabin which was the original retreat and study of Dr. Scott. Photographs and artifacts are on display along with historical material on the evolution of medical treatments over the century.

TEMPLE'S RESIDENTIAL HISTORICAL DISTRICT

www.templehistoricaldistrict.org

Temple's Residential Historical District is immediately north of downtown and includes much of the original town site and residential area associated with the "coming of the railroad" in the 1880's.

TEXAS EARLY DAY TRACTOR & ENGINE ASSOCIATION

www.tedtea.org

The Texas Early Day Tractor and Engine Association, located in the NW Industrial Park, has permanent grounds and an annual show featuring antique and historic equipment.



CULTURAL AMENITIES

ART GALLERIES

Various art galleries include Azalee Marshall Cultural Activities Center, Temple College Visual Arts Complex, Smith Art Gallery, and the Scott & White Gallery.

CULTURAL ACTIVITIES CENTER

www.cacarts.org

The Cultural Activities Center (CAC) hosts three separate professionally produced musical and theater entertainment series, as well as international symphony and orchestra performances with The Central Texas Orchestral Society. New gallery exhibitions and openings occur every month, and numerous events are held in the banquet facilities, landscaped courtyard, meeting rooms, or 487-seat auditorium. With the recent addition of the Strasburger Hall, the CAC can host dinners for up to 300 to 320 people. The CAC organization provides a home for the city's non-profit organizations for the promotion and production of the performing and musical arts and humanities. The CAC organization works with other cultural organizations with outreach programs into the educational system.

LECTURE AND CONCERT SERIES

www.cacarts.org

The Lecture and Concert Series is sponsored by Cultural Activities Center, Performing Arts Series and Temple College.

TEMPLE CIVIC THEATRE

www.artstemple.com

The Temple Civic Theatre, with a full-time, professional staff, performs six main-series productions each year along with other special presentations.

TEMPLE SYMPHONY ORCHESTRA

www.temple_symphony.org

The Temple Symphony Orchestra provides music of the highest artistic standards and performs a broad range of repertoire to a wide audience. Our community is proud to be home to such an excellent orchestra! For current program and ticket information, please visit their website or call (254) 778-NOTE.

RECREATION AMENITIES

- Two area lakes:
 - Stillhouse Hollow Lake - 15 miles southwest of Temple
 - Lake Belton - 9 miles west of downtown Temple, a 12,000 acre Corp of Engineers lake with a 136-mile shoreline
- Four community recreation centers/gymnasium
- Three golf courses
- Forty-two public parks, including 23 ball fields
- Five public swimming pools, one indoor and 4 splash pads/parks
- Nine soccer complexes/multi-purpose fields
- Twenty-one tennis courts
- Three youth centers

ENTERTAINMENT AMENITIES

- Annual Central Texas Air Show
- Temple Civic Theatre
- Temple Symphony Orchestra
- Texas Early Day Tractor Show
- Train Festival
- 16 digital-screen stadium-style theater inside Temple Mall



DINING AMENITIES

Temple has over 100 dining and eating establishments from fine dining to family style, including: pubs, steakhouses, barbecue, Italian, Mexican, Chinese, Asian, seafood, delicatessens, and fast food.

CONVENTION AND MEETING FACILITIES

- **AZALEE MARSHALL CULTURAL ACTIVITIES CENTER** www.cacarts.org
The Azalee Marshall Cultural Activities Center offers two small classrooms, two ballrooms and acoustically excellent stage and auditorium (with seating for up to 500).
 - **BELL COUNTY EXPOSITION CENTER** www.bellcountyexpo.com
The Bell County Exposition Center is a domed events center with meeting spaces (seating for up to 9,400) and covered exposition areas; rodeos; home and garden events and trade shows.
 - **FRANK W. MAYBORN CIVIC AND CONVENTION CENTER** www.ci.temple.tx.us/mayborn
The Frank W. Mayborn Civic and Convention Center is adjacent to the Cultural Activities Center. This municipal facility (with seating for up to 2,000) can accommodate a variety of occasions.
 - **HILTON GARDEN INN –** www.hiltongardeninn.com
The Hilton Garden Inn has a dividable ballroom for meetings.
 - **HISTORIC COTTON EXCHANGE –** www.historiccottonexchange.com
The Historic Cotton Exchange is available for individuals or large groups.
 - **SAMMONS COMMUNITY CENTER** www.ci.temple.tx.us
The Sammons Community Center has two ballrooms and several classrooms.
- In addition, Temple has many area hotels and motels. www.discoverourtown.com

SPECIAL COMMUNITY AMENITIES

- **WILDFLOWER COUNTRY CLUB** www.wildflowerclub.com
Wildflower Country Club and Residential Area - a Club Corp of America development covering 735 acres, including a clubhouse, pool, tennis courts and a 18-hole, par 72 golf course.
 - **CLUBS AND ORGANIZATIONS** www.templetx.org
The City has over 200 business, professional, service, social clubs, organizations, and fraternal groups. Check out the Temple Chamber of Commerce website.
- Temple has a variety of centers, residential complexes, services, organizations, and programs focusing on the needs of the senior citizens and retirees.

RELIGIOUS DENOMINATIONS IN THE COMMUNITY

- | | |
|--|------------------------------|
| • African Methodist Episcopal | • Inter-Denominational |
| • Assembly of God | • Jehovah's Witness |
| • Baptist | • Jewish Temple |
| • Bible Church | • Lutheran |
| • Brethren | • Methodist |
| • Catholic | • Mormon (Latter Day Saints) |
| • Christian Church (Disciples of Christ) | • Nazarene |
| • Christian Science | • Non-Denominational |
| • Church of Christ | • Pentecostal |
| • Church of God | • Presbyterian |
| • Church of the Living God | • Seventh-day Adventist |
| • Episcopal | • Unitarian |
| • Full Gospel | • Unity |
| • Hindu | |
- (Buddhist temples and Islamic mosques are in the area but not in Temple.)



MAJOR SHOPPING FACILITIES

TEMPLE MALL

www.templemall.com

Temple Mall, with 558,274 square feet, approximately 70 tenants, offers permanent leasing as well as specialty leasing. Located at the corner of South 31st Street and Loop 363 (Highway 36/190), Temple Mall has easy access from the entire Bell County area via Interstate 35, FM 93 and State Highway 95.

Contact: Trish Lee, General Manager, (254) 778-4847 trishl@coyotemanagement.com

Major Stores and Dining Establishments:

Bath and Body Works	Footaction	Pac Sun
Borders Express Bookstore	Fuddrucker's	Payless Shoe Source
Casa Ole'	J.C. Penney	Premiere Cinema 16 (100% digital)
Cotton Patch Cafe	Kay Jewelers	Radio Shack
Dillard's Department Store	Macy's	Victoria's Secret

MARKET PLACE SHOPPING CENTER

Market Place Shopping Center is a 275,000 square foot shopping center located at 31st Street and HK Dodgen Loop.

Major Stores:

Beall's Department Store	Hollywood Video	Kayla's Hallmark Store
HEB Food Store	Joe's Italian Grill	Pier 1 Imports

SOUTHLOOP SHOPPING CENTER

Southloop Shopping Center is a 93,000 square foot shopping center located at Thornton Lane and HK Dodgen Loop.

Major Stores:

Big Lots	Hancock Fabrics	Tuesday Mornings
Card and Party Factory	Harbor Freight Tools	

TEMPLE TOWNE CENTER

Temple Towne Center is a 300,000 square foot retail shopping center on the north side of Loop 363, ½ mile east of Interstate 35

Major Stores and Dining Establishments:

Bed, Bath, and Beyond	Maggie Moo's Ice Cream	Rue 21
Chase Bank	Marshall's	Shoe Carnival
Fazoli's Restaurant	McAlister's Deli	Staples
Hobby Lobby	Petco	
Life Way	Ross Dress for Less	

BIRD CREEK CROSSING

Bird Creek Crossing is a new shopping area with approximately 425,000 square feet, located on the west side of Interstate 35 near HK Dodgen Loop.

Major Stores and Dining Establishments:

Bank of America	5 Guys Burgers and Fries	PetSmart
Best Buy	Home Depot	Sally's Beauty Supply
BJ's Restaurant & Brewhouse	Michael's	Taco Cabana
Chipotle	Office Max	Target



OTHER MAJOR STORES

- Academy Sports and Outdoors
- CVS Pharmacy
- Cracker Barrel
- H.E.B. Grocery Stores (2)
- Lowe's Home Improvement Center, near the east side of Temple Mall
- Sam's Club (next to Wal-Mart Super Center)
- Walgreen's Pharmacy
- Wal-Mart Super Center

OTHER SOURCES FOR TEMPLE AMENITIES

- Temple Chamber of Commerce
- Temple Visitor Center

www.templetx.org
www.discovertemple.com



EDUCATION

Temple has unique educational and research facilities with programs that offer a high quality of education, resources and opportunities to the community.

Temple and Belton public school systems, both of which are within the Temple city limits, have excellent reputations; demonstrated by test scores that exceed both state and national averages. The area also offers a variety of private schools for students from Pre-K through 12th grade. There are eight Colleges and Universities within a 35-mile radius of Temple.

Extensive research is one of the foundations of Temple's economic base. Medical, industrial, agricultural and environmental research facilities permeate the Temple business, educational and medical communities.

INDEPENDENT SCHOOL DISTRICTS

TEMPLE INDEPENDENT SCHOOL DISTRICT

www.tisd.org

Temple Independent School District provides award-winning educational programs to students in Pre-K through 12th grade at ten elementary schools, three middle schools and one high school. Enrollment of the 5A school district is approximately 8,300 students and employees total approximately 1,300.

Through the years, Temple ISD has produced 187 National Merit Scholar Award winners, including Black Achievement and Hispanic Recognition Scholars. Temple ISD was the first District in Central Texas to offer the International Baccalaureate (IB) diploma and has, to date, awarded 69 IB diplomas. The District has exceeded state and national averages in SAT scores for 12 consecutive years and has received numerous other state and national recognition. Temple High School has been recognized as a "Top 5% High School" by Newsweek. These accomplishments are the direct result of a talented and dedicated staff and strong community support and involvement.

In addition to solid curriculum and instruction and access to the latest technology, Temple ISD offers students many opportunities to excel and boasts a wide array of extra-curricular activities and programs. The District emphasizes the importance of the arts and encourages a strong performing and visual arts program at all levels. The District's athletic program provides a variety of individual and team sport activities for students in grades six through 12. Currently, there are 19 different sports programs in the athletic department. These activities are an integral part of the District's mission to provide a well-rounded education that helps each student achieve his or her fullest measure of personal growth.

Temple ISD teachers are highly trained with a passion for teaching and inspiring students to become their best. Administrators develop curriculums of the highest quality for students of all backgrounds and abilities to learn. The Texas Education Agency (TEA) has recognized the Temple ISD with Exemplary and Recognized ratings and Gold Performance High Academics Recognitions.

The Temple ISD Board of Trustees earned Honor Board of Texas recognition by the Texas Association of School Boards in 2001. This state honor recognizes the top five school boards in the state for outstanding vision, commitment and leadership as policy makers, commitment to improvement of student performance, community support, public relations, and successful school/business partnerships.

Temple ISD students in need of additional support are provided help from Communities in Schools, PREP (teen parents), FOCUS (after-school programs), GED Preparation, Extended-Year Credit Recovery, Wheatley Alternative School, THS Accelerated Academy and SAT/ACT Preparation.



Temple ISD students who want to be teachers have the opportunity to participate in the “Grow Your Own” Scholarship Program. Selected THS graduates receive financial assistance for Bachelor’s degrees and commit to teaching in the district for four years.

Temple ISD graduates earn admission to the nation’s top universities, colleges, and military and service academies and are well prepared for the global workplace. Temple ISD contact number: (254) 215-8473.

BELTON INDEPENDENT SCHOOL DISTRICT

www.bisd.net

Belton ISD serves 8,300 students at twelve campuses with over 1,200 in nearby Belton, Texas. The District’s boundaries cover approximately 200 square miles in Bell County. Students attend seven elementary schools, two middle schools, one high school, and one alternative high school.

For 2006-07 school year, Belton ISD was rated Academically Acceptable by the Texas Education Agency (TEA) based on students’ performance on the Texas Assessment of Knowledge and Skills. The passing rate for Belton ISD on this assessment was five percentage points higher than the state and region averages. Six elementary campuses received a recognized rating, and the remainder of our campuses were rated Academically Acceptable. Many campuses received Gold Performance Acknowledgements for individual subject areas.

With over 1,200 employees, Belton ISD is one of the largest employers in Bell County. Belton ISD is committed to attracting and retaining high-performing administration, faculty, and staff who reflect the values of the community, serve as positive role models, exhibit moral excellence, and are committed to achieving excellence for all students.

COLLEGES AND UNIVERSITIES

TEMPLE COLLEGE

www.templejc.edu

Chartered in 1926, Temple College is a fully accredited, full-service community college serving the educational needs of the entire Central Texas area. The college has a faculty and staff of approximately 300 members. About 4,000 students are enrolled in college credit classes and an additional 3,100 in non-credit, community education and workforce training classes.

TEMPLE COLLEGE ACADEMIC PROGRAMS

In the Academic or University Parallel division, the college offers the first two years of work in most major fields leading to the bachelor’s degree with the option of receiving an Associate of Arts degree. Academic courses are offered in the following areas:

- | | | | |
|--------------------------------|-------------------------|---------------|----------------------|
| • Accounting | • Child Development | • Geography | • Physical Education |
| • Anthropology | • Computer Science | • Geology | • Psychology |
| • Art | • Criminal Justice | • Government | • Reading |
| • Biology | • Drama/Theater | • History | • Sociology |
| • Business Administration | • Economics | • Humanities | • Social Work |
| • Computer Information Systems | • Education | • Mathematics | • Spanish |
| • Chemistry | • Engineering | • Music | • Speech |
| | • Environmental Science | • Philosophy | • Study Skills |
| | • French | | |



TEMPLE COLLEGE TECHNICAL PROGRAMS

Technical programs are designed to prepare the student for profitable employment in industry and business in areas which require specialized training and a high degree of skill. Some technical courses lead to an Associate of Applied Science Degree, while other programs lead to certificates of completion.

Technical programs leading to the Associate Degree of Applied Science are:

- Child Development
- Computer-Aided Design
- Computer Information Systems
 - Business Software Development
- Microcomputer Applications Technology
 - Network Administration Option
 - Web Technology
- Criminal Justice
- General Business
- Geographic Information Systems
- Health Related Programs
 - Associate Degree Nursing (RN)
 - Dental Hygiene
 - Emergency Medical Services
 - Medical Laboratory Technology
 - Respiratory Care
- Management

Technical programs leading to a Certificate of Completion are:

- Business/Business Management
 - Administrative Assistant
 - Management
 - Office Management
 - Small Business Management
- Child Development
 - Preparation
 - Early Childhood
 - Child Care and Development Administration
- Computer Aided Design
 - CAD/Architectural, Civil, GIS
 - Mechanical Design
 - CAD/Electrical
 - Electronic Instrumentation
- Computer Information Systems
 - Business Software Development
 - Repair Technical Option
 - Network Administration Option
 - Database Specialist
 - Electronic Systems
 - Microcomputer Applications Specialist
- Criminal Justice (Peace Officer)
- Educational Personnel (Teacher Assistant)
- Electronics Technology
- Emergency Medical Services
 - EMT – Intermediate
 - Paramedic
- Geographic Information Systems
- Surgical Technology
- Web Technology

TEMPLE COLLEGE COMMUNITY EDUCATION AND WORKFORCE TRAINING

The Community Education Division offers a variety of non-credit classes designed for upgrading of skills, personal entertainment, recreation, or enrichment that enhances the quality of living. There are no admission requirements for participation in these classes. Workforce and Corporate Training programs focus on providing customized training and continuing education for business and industry that can be completed at the college or on-site.



TEXAS A&M UNIVERSITY

www.tamu.edu

Temple, Texas

Average Enrollment: 400

Health Science Center and College of Medicine

Medical students complete their first two years of basic science study at the Texas A&M University College Station campus, then come to Temple to complete the last two years of education and clinical training at Scott & White Memorial Hospital, Clinics and VA Center. Scott & White's professional staff is on the faculty of the College of Medicine.

UNIVERSITY OF MARY-HARDIN BAYLOR

www.umhb.edu

Belton, Texas

Average Enrollment: 2,700

Educational excellence has been a tradition at the University of Mary Hardin-Baylor since it was chartered in 1845 by the Republic of Texas. UMHB is a Christian school offering a rich liberal arts and professional curriculum. UMHB School of Nursing is an important resource in developing degreed personnel for area hospitals and clinics.

TEXAS A&M UNIVERSITY - CENTRAL TEXAS

www.tarleton.edu/centraltexas

Killeen, Texas

Average Enrollment: 2,000

TA&M-CT (a member of the Texas A&M University System) is an upper-level institution, 25 miles southwest of Temple in Killeen. TA&M-CT offers degrees at the undergraduate and graduate levels. TA&M-CT has articulation agreements with Temple College, University of Mary Hardin-Baylor and Central Texas College.

CENTRAL TEXAS COLLEGE

www.ctcd.edu

Killeen, Texas

Average Enrollment: 6,000-8,000

CTC, 25 miles southwest of Temple, provides over 100 different programs in academic, pre-professional, and advanced technical/vocational fields. CTC is a two-year institution awarding Associate of Arts, Associate of Science, and Associate of General Studies degrees for those students who may wish to transfer to a senior college to complete an undergraduate Degree.

BAYLOR UNIVERSITY

www.baylor.edu

Waco, Texas

Average Enrollment: 13,800

A four-year, private, university affiliated with the Baptist Church. Baylor offers a full range of degree programs for both undergraduate and graduate degrees. Baylor Law School is located at the Waco campus.

TEXAS STATE TECHNICAL COLLEGE

www.tstc.edu

Waco, Texas

Average Enrollment: 3,700

TSTC is a state-funded, coeducational 3-year institution of higher education, offering associate of applied science degrees and certificates of completion in technology fields. The Waco campus has more than 58 fields of study.

SOUTHWESTERN UNIVERSITY

www.southwestern.edu

Georgetown, Texas

Average Enrollment: 1,300

A selective, four-year, independent, undergraduate national liberal arts college consisting of The Brown College of Arts and Sciences and the School of Fine Arts, liberal arts and sciences curriculum; pre-professional programs in engineering, medicine, law, business, education and theology. Southwestern is affiliated with the United Methodist Church and was the first institution of higher education chartered by the Republic of Texas in 1840.



OTHER COLLEGES AND UNIVERSITIES (WITHIN 75-85 MILES OF TEMPLE)

UNIVERSITY OF TEXAS AT AUSTIN

www.utexas.edu

Austin, Texas

Average Enrollment: 50,000

One of the largest public universities in the US, the world-renowned University of Texas has 11 academic divisions offering undergraduate and graduate degrees.

TEXAS A&M UNIVERSITY

www.tamu.edu

College Station, Texas

Average Enrollment: 46,000

The second largest public university in Texas, Texas A&M was founded in 1876 as the Agricultural and Mechanical College of Texas. The school's curriculum has grown to include not only agriculture and engineering, but also architecture, business, education, geosciences, liberal arts, medicine, science, and veterinary medicine.

ST. EDWARDS UNIVERSITY

www.stedwards.edu

Austin, Texas

Average Enrollment: 5,317

A four-year, private, Catholic liberal arts university founded in 1885. St. Ed's offers undergraduate and graduate degrees including BA, BS, BBA, MAHS, MBA, and pre-professional programs in dentistry, law and medicine.

HUSTON-TILLOTSON COLLEGE

www.htu.edu

Austin, Texas

Average Enrollment: 600

A liberal arts college with a proud tradition of a quality multicultural education, Huston-Tillotson is a four-year, private institution.

CONCORDIA UNIVERSITY AT AUSTIN

www.concordia.edu

Austin, Texas

Average Enrollment: 1,000

A two-year, private, liberal arts university, owned and maintained by the Lutheran Church, Missouri Synod, Concordia University at Austin offers a variety of educational programs. These programs equip co-educational, traditional, and non-traditional students for ministry in the church and for service in a broad range of careers.

AUSTIN COMMUNITY COLLEGE

www.austin.cc.tx.us

Austin, Texas

Average Enrollment: 35,000

A two-year, public community college with 7 campuses and more than 70 teaching locations throughout the Austin metro area.

TEXAS STATE UNIVERSITY *(formerly Southwest Texas State University)*

www.txstate.edu

San Marcos, Texas

Average Enrollment: 29,105

Located on the edge of the Texas Hill Country, where blackland prairies turn in to beautiful hills, Texas State University enjoys a setting that is unique among Texas universities. Texas State is a comprehensive, culturally diverse university offering undergraduate and graduate instruction to citizens across Texas as well as those from other states and nations.



HEALTHCARE, BIOMEDICAL, AND AGRI-BIOSCIENCE RESEARCH SERVICES

Temple, Texas, located an hour north of Austin on Interstate 35, is uniquely positioned within Texas and in the US in that it is home to a number of centers for state-of-the-art healthcare services, advanced health education, and cutting edge biomedical and agricultural research. Those entities include:

- Central Texas Veterans' Health Care Center
- King's Daughters Hospital and Clinics
- Scott & White Memorial Hospital and Clinics
- Temple College
- Texas A&M University Blackland Research Center/USDA Research Center
- Texas A&M University System Health Science Center College of Medicine

For more than 30 years, these entities have forged innovative public-private, state and federal collaborations in Temple, Texas, yielding several nationally prominent programs and institutes, including:

- Biotechnology Business Incubator (planned)
- Regenerative Medicine Institute
- Scott & White Cancer Research Institute
- Simulated Training Center for Health Education
- Texas A&M Cardiovascular Research Institute
- Texas Bioscience Institute

By combining both the human health and agri-bioscience components, these partnerships have become a catalyst for future biotechnology development in the Central Texas region. With a population base of over 500,000 and proximity to Austin's technology infrastructure and Ft. Hood, the largest Army installation in the free world, the vision to create a multi-disciplinary Research Park is rapidly becoming a reality. With this vision in mind, Temple leadership engaged Texas State law makers to successfully enact legislation to create **The Temple Health and Bioscience Economic Development District**, the first such entity in the State of Texas.

"My vision for Temple has always been the creation of a center for biotechnology."

*Dr. George Kozmetsky, founder of Teledyne Corporation, former Dean,
Graduate School of Business, The University of Texas at Austin, founder of
IC² Institute and "father" of the Austin Technology Incubator.*

TEXAS A&M UNIVERSITY - **HEALTH SCIENCE CENTER COLLEGE OF MEDICINE**

www.tamhsc.edu

Instituted in 1971, the TAMU College of Medicine was designed to provide all preclinical education (years I and II) on the main University campus in College Station. All 3rd and 4th year medical students then moved from College Station to Temple to complete their clinical education in a unique partnership with Scott & White Memorial Hospital and Clinics, the Central Texas Veterans Health Care facility in Temple and Darnell Army Community Hospital in Killeen. In 2006, the A&M Board of Regents, recognizing the rapid expansion of basic science research and education capabilities in Temple, elected to create a full 4 year medical school campus in Temple in concert with its Temple partners.

- In 1991, the Texas A&M University System Board of Regents approved a restructuring of the College of Medicine as a Health Science Center.
- This change emphasized a broad-based instruction in the medical sciences producing physicians with the knowledge, expertise and vision to meet the challenges facing modern medicine.



- In 2000, a new \$12 million Texas A&M research facility was completed on the Scott & White campus.
- In 2002, an \$11 million combined health education conference center and medical science library was dedicated on the Scott & White campus.
- In 2003, a new \$14 million research facility was completed on the campus of the Central Texas Veterans Health Care Center in Temple.
- TAMU's relationship with Scott & White Memorial Hospital and the Central Texas Veterans Health Care Center was expanded dramatically in 2006 by a decision of the Board of Regents of the Texas A&M University System to create a full 4 year medical school campus in Temple, that began in the fall of 2007.
- A new Texas A&M Medical Science building, to accommodate progressively enlarging 1st and 2nd year classes and expanded research programs, is presently being planned for the Scott & White Temple campus.

SCOTT & WHITE MEMORIAL HOSPITAL AND CLINIC

www.sw.org

Founded in 1906, Scott & White is a world-renowned, multi-specialty hospital and clinic that also serves as the primary clinical teaching site for Texas A&M University Health Science Center College of Medicine.

- Scott & White employs almost 7,000 people and is the largest private sector employer in the Temple-Killeen MSA and one of the largest and most successful fully integrated health care systems in the nation.
- On the Temple campus alone there are some 725 faculty physician/scientists, over 325 resident and fellow physicians in 27 specialty and sub-specialty training programs and some 220 medical students.
- In addition to the main hospital and clinic in Temple, Scott & White has 4 regional hospitals and 30 regional clinics scattered throughout Central Texas and its own Health Plan with over 200,000 members.
- Scott & White has had a long-standing commitment to medical research, beginning with founder, Dr. Arthur C. Scott, Sr. who pioneered the surgical treatment of cancer and was instrumental in establishing Scott & White as the first cancer center in Texas in 1933.
- Scott & White's research division was formally established in 1952 when Dr. Nicholas Hightower came to Temple from the famed Mayo Clinic.
- Currently, the research division conducts research in a wide variety of clinical and basic science disciplines.
- Recently completed projects include:
 - an \$11 million medical library/education conference center funded jointly with Texas A&M
 - a \$25 million, 78,000 square foot Scott & White "Pavilion" which houses the Eye Institute, the Center for Pain Management, and Scott & White's Out-Patient Surgery Division
 - a \$138 million, state-of-the-art acute care hospital in Temple
 - a 50-bed long-term, acute care (LTAC) hospital on the Scott & White Temple west campus
 - a 72 bed full service hospital and clinic in Round Rock, Texas

CENTRAL TEXAS VETERANS' HEALTH CARE CENTER (CTVHCC)

www.centraltexas.va.gov

In 1995, three Central Texas VA Centers were merged into the present consolidated health care system. The Olin E. Teague Veterans' Center in Temple cares for the majority of general medicine and surgery patients. Other centers are in Waco, Marlin, and an out-patient center is in Austin.

The Central Texas Veterans Health Care System is the largest VA medical consortium in Texas and 4th largest in the United States, with 7,847 in-patients and 829,000 (FY2007) out-patient visits annually. In a 1997 JCAHO survey, the CTVHCS received accreditation with commendation which places it in the top 9% of all hospital and health care organizations in the United States.



The VA Center in Temple:

- Supports research in the fields of Neuropsychiatry (Schizophrenia, Depression and Alzheimer's Disease) and Cardiovascular research
- Cares for the majority of general medicine and surgery patients within the CTHCC System
- Employs 2,800 healthcare professionals and service providers, physicians and researchers and has hundreds of community volunteers
- Is located on 185 acres about 1 mile from Scott & White Memorial Hospital
- Has a 300+ bed acute care hospital, a 408-bed domiciliary and 120-bed nursing home care unit (\$50+M projects), with a total of 70 buildings on the campus, including medical education and research facilities
- Is closely affiliated with the Texas A&M University System Health Science Center/College of Medicine and, together with Scott & White, provides the clinical training for 3rd and 4th year medical students
- Participates in TAMU-Scott & White residency training programs in general surgery, orthopedics, internal medicine, radiology, urology, ophthalmology, anesthesiology, and in fellowships in medical sub-specialties
- Administers its own dental residency program and its own APA accredited psychology internship, maintains a mental hygiene clinic, and specialized programs in substance abuse and post-traumatic stress disorder

KING'S DAUGHTERS HOSPITAL (KDH)

www.kdhosp.org

Established over 100 years ago, King's Daughters Hospital has some 100 physicians representing 30 medical specialties. Additionally, it employs almost 400 nurses, support staff and technicians. King's Daughters Hospital provides in-patient and out-patient surgical services, a critical care unit, 24-hour emergency department, maternal/child care, and a full range of diagnostic and therapeutic services.

KING'S DAUGHTERS CLINICS (KDC)

www.kdclinic.com

The King's Daughters Clinics, a separate entity from King's Daughters Hospital, has two locations in Temple, and additional sites in Belton, Rockdale and Killeen. About 45 physicians in 23 specialties with a nursing and support staff of 265 provide caring medical services to Central Texas residents and their families in these clinics.

TEXAS A&M UNIVERSITY

www.brc.tamus.edu

RESEARCH CENTER (BRC) / USDA RESEARCH CENTER

Blackland Research Center (BRC) was created in 1909 as part of the Texas Agriculture Experiment Station (TAES), a state agriculture agency affiliated with Texas A&M University System (TAMUS) on 550 acres of *blackland prairie* in southeast Temple.

- It is one of 13 off-campus research and extension centers designed to improve regional water and soil quality by conducting research and developing new technologies and methods for farmers and ranchers across Texas and around the world.
- Scientists at Temple's BRC also assess the economic and environmental impacts of agricultural research.
- BRC enhances regional educational resources by connecting schools and cities via an interactive videoconferencing network (BellNET).
- Since 1927, BRC has collaborated with the Grassland, Soil and Water Research Laboratory (GSWRL) of USDA/Agricultural Research Service (ARS).
- GSWRL has 2 major units: Natural Resources Systems Research Unit and Grassland Protection Research Unit.



Scientists from the National Resources Conservation Service (NRCS) and the Texas State Soil Water Conservation Board (TSSWCB) are also located at BRC's facilities.

- Research programs include:
 - *Agricultural Economics* - Economic and biophysical computer models investigate economic impacts and environmental issues related to water quality management, animal wastes, and adoption of conservation tillage
 - *Agricultural Meteorology* - Measures fluxes of energy and mass from croplands and rangelands throughout Texas
 - *Agronomy and Crop Physiology* - Utilizes field studies and biophysical models to identify genetic and management constraints to dryland cropping systems and develops cultural practices to improve agricultural production and profitability
 - *Characterization and Assessment Applications* - Develops spatial information systems (GIS) for agriculture and natural resources management in Texas, Africa, Central Asia and Latin America
 - *Hydrologic Modeling*
 - *Soil Pesticide Screening*
 - *Water Quality Program*
 - *Integrated Information Management Laboratory (IIML)*
- Research programs from both agencies are closely linked, and scientists are able to capitalize on the strengths of each other utilizing shared resources, offices and labs.

Resources include:

- 25 UNIX-based workstations and 150 computers
- \$4 million, 12,000 square feet BRC office building completed in 1999
- GSWRL has 25,000 square feet, and annual budget of \$3 million
- 90 full-time employees and scientists, plus graduate students from TAMU and other universities and visiting scientists from universities and countries around the world

Research programs include:

- | | |
|---|---------------------------------------|
| ○ African Soil and Water Weather Database | ○ National Soil Database Development |
| ○ CO2 Climate Change | ○ Natural Resources Information Tech. |
| ○ Cotton Drought Tolerance | ○ Rangeland Water Use |
| ○ Herbicide Losses | ○ Research Opportunities for Teachers |
| ○ Integrated Information Management | ○ Software Training Manuals |
| ○ Lower Colorado River Graphic Info. System | ○ USDA Water Quality Projects |
| ○ Modeling of Mexican Sugarcane Production | ○ Water Quality Monitoring |
| ○ National Agriculture Policy Analysis | ○ Water Quality Software Development |

CARDIOVASCULAR RESEARCH INSTITUTE

<http://medicine.tamhsc.edu>

Authorized by the Texas A&M Board of Regents in 1998, the Cardiovascular Research Institute (CVRI) is an innovative public-private partnership between Texas A&M College of Medicine in Temple, Scott & White Memorial Hospital and the Central Texas Veterans' Health Care Center.

- The purpose of the CVRI is to bring together Basic scientists, clinician/scientists and cardiovascular practitioners to address fundamental and clinical problems associated with the heart and circulation. Dr. Harris Granger, Distinguished Professor and Head of the Department of Systems Biology and Translational Medicine is Director of the Institute and Dr. Kenneth Baker, the Frank Mayborn Endowed Chair of Cardiovascular Research, is Director of the CVRI Division of Molecular Cardiology. Both men and their research programs are housed in the College of Medicine on the Temple campus. Other components of the CVRI include the Division of Vascular Biology, the Division of Molecular Medicine and the Division of Lymphatic Biology.
- Currently CVRI research scientists occupy about 30,000 square feet of laboratory space on the Temple campus and about 12,000 square feet in College Station.



CANCER RESEARCH INSTITUTE (CRI)

www.cancerresearch.org

In 2004 Dr. Arthur Frankel and his team of researchers were recruited from Wake Forest University School of Medicine to join Scott & White and the A&M College of Medicine. To accommodate Dr. Frankel's team, Scott & White constructed the Cancer Research Institute on its West Campus in Temple.

- For Central Texas patients, the Institute means ready access to second opinions and innovative treatments for some of the world's deadliest diseases. For the academic world, the Institute represents a true partnership between research and patient care.
- By working closely with pharmaceutical companies from the US and abroad, entrepreneurs and the Food and Drug Administration, the CRI team hopes to bring new therapeutics from molecular design to patient care in less than half the traditional time required.
- Drugs currently being studied include potential treatments for melanoma, leukemia, brain tumors, lung cancer and prostate cancer.

TEXAS BIOSCIENCE INSTITUTE (TBI)

www.texasbioscienceinstitute.com

The Texas Bioscience Institute is a collaboration of many community partners working together to create a state-of-the-art institute to prepare students to enter the rapidly evolving bioscience medical industry.

- Creation of the bioscience institute spurred by a nearly \$1 million grant to Temple College in 2005 from the US Department of Labor
- Major partners with Temple College in the project include Scott & White, Texas A&M Health Science Center College of Medicine, Temple Health and Bioscience Economic Development District, City of Temple and a number of Central Texas school districts
- Offers classes for high school students through the Middle College program as well as a two-year program leading to an applied science degree, advanced certificates and apprenticeship programs for traditional and non-traditional college students
- 27,000 square feet state-of-the-art classroom and laboratory facility located on Scott & White's West Campus alongside world-class medical research and bioscience commercial laboratories
- Middle College program recognized on the national level as one of the 'Best Practice' STEM Education Programs
- Showcased at the STEM Education Diversity Forum in Washington, DC
- Winner of the 2006 National Bellwether Award as the most innovative program linking a Community College with public and/or private entities in Workforce Development

CLINICAL SIMULATION CENTER (CSC)

The Clinical Simulation Center (CSC), located in the Temple College Health Sciences building, is a collaborative initiative of Temple College, Scott & White Memorial Hospital and Texas A&M Health Science Center

- Mission of CSC is to enhance patient safety and quality of care through use of clinical simulation in education and research
- Used for training medical students, nursing students, medical residents and fellows and other health-related care givers
- Partnership with Laerdal International allows acquisition of the latest, most sophisticated simulators available in the world
- Recognized as one of the finest and most sophisticated CSC's in the country

REGENERATIVE MEDICINE INSTITUTE

The Regenerative Medicine Institute currently has a team of 35 stem cell research scientists located on the Bioscience Campus.



TEMPLE HEALTH AND BIOSCIENCE ECONOMIC DEVELOPMENT DISTRICT (THBEDD)

The THBEDD is devoted to the development and creation of health and bioscience/biotechnology opportunities within the City of Temple.

- Created as a result of legislation passed by the State of Texas in 2003 and approved by the Temple voters
- First such district created in Texas
- District is eligible to receive Federal, State or private grants as well as monetary gifts from collaboration with other organizations
- District has played a pivotal role in the majority of positive events related to Temple's bioscience initiatives since its inception in 2003

TEMPLE RESEARCH CAMPUS

Temple's newest asset to facilitate advances in biotechnology, nanotechnology, medical and agri-bioscience research, medical device manufacturing and education is the former Texas Instruments facility. The 500,000 square foot modular building with the adjoining 503 acres located just west of Interstate 35 was acquired by the city of Temple in March 2002. Initiated by a proposal from Temple Economic Development Corporation, the city recognized the tremendous opportunity that such a facility could bring to the entire Central Texas region combined with the state's efforts to attract new biotechnical and medical related projects to Texas.

- The 500,000 square foot building is already home to the Scott & White Cancer Research Institute and the Texas Bioscience Institute. Additional research programs are planned.
- Incubator space is available to prospective clients.
- 300 acres of the 500 acres, located in a scenic setting, are being developed as a Bioscience Campus to accommodate prospective biotechnology clients.
- With such an outstanding physical asset, Temple's existing medical and research partnerships anticipate attracting new partners in research and programs that will improve the quality of healthcare and quality of life, and do it in a lower cost environment, but within easy access to each of the Texas metro areas (Dallas, Austin, Houston and San Antonio).

OTHER EDUCATIONAL RESOURCES

The Central Texas region has over 35,000 undergraduate students and graduates 8,000 annually.

TEMPLE COLLEGE

- A full-service, accredited community college with about 4,000 students, Temple College offers an Associates of Applied Science Degrees in the following medical/research-related fields:
 - Emergency Medical Services
 - Medical Laboratory Technology
 - Nursing
 - Vocational Nursing
 - Respiratory Care
 - Surgical Technology

UNIVERSITY OF MARY HARDIN BAYLOR

- A 4-year university with 2,800 students in nearby Belton, University of Mary Hardin-Baylor offers Bachelor of Science degrees in the following disciplines:
 - Biology
 - Computer Science
 - Medical Technology
 - Chemistry
 - Information Systems
 - Nursing
- University of Mary Hardin-Baylor also offers a Master of Health Science Management degree as part of its master's program.
- Within 40 miles, there are 5 additional colleges and universities including Baylor University, Texas State Technical College, Central Texas College, Tarleton State University/Central Texas, and McLennan Community College. Within 80 miles there are 7 more colleges and universities, with over 150,000 students and 25,000 annual graduates. These include The University of Texas, Austin and Texas A&M University, College Station.



HUMAN RESOURCES

Temple is part of the Temple-Killeen Metropolitan Statistical Area (MSA), which includes Bell and Coryell Counties and is located between the Austin MSA and Waco MSA.

A significant portion of the Central Texas population commutes from throughout the area and surrounding communities to support Temple's industrial manufacturers, business and government-related employers, as well as the medical and healthcare employers. Temple's daytime population also swells dramatically due to the 2+ million annual outpatient visitors to its medical centers.

Ft. Hood in Killeen, is a steady source of former military personnel and spouses who make Temple and the surrounding area their permanent home. Over 40% of those exiting from military service have indicated a preference for remaining in the central Texas area.

There are 55,000 active duty military (not included in the figures above) at nearby Ft. Hood, the largest US Army military installation in the world, 25 miles from Temple.

About 1,000 military personnel separate from the army out of Ft. Hood EVERY MONTH. According to the Army Career and Alumni Program surveys of all personnel exiting Ft. Hood, about 40% of those retirees and personnel completing their tour of duty who have elected not to stay in the service, indicate they would remain in central Texas if there were jobs available for them and their spouses.

WORKFORCE DEVELOPMENT PROGRAMS

TEXAS WORKFORCE SOLUTIONS

www.twc.state.tx.us or www.workintexas.com

The local office of Texas Workforce Solutions (TWS) provides a broad array of employment-related services to local and relocation businesses.

TWS works closely with the Central Texas Veterans Health Care System and other Veterans Service Organizations to assist veterans in need of employment services.

TWS is the administrator of the State of Texas Unemployment Insurance Fund and pays weekly benefits to eligible citizens who have experienced job separations.

TWS is working to maximize the positive impact on local communities by combining resources and working in cooperation/partnerships with local school districts, Temple College, University of Mary Hardin-Baylor, Central Texas College, Tarleton State University-Central Texas, Texas A&M University, Communities in Schools, Tech-Prep/Quality Workforce Planning, Temple Economic Development Corporation, Temple Chamber of Commerce, Workforce Development Board of Central Texas and local private service providers.



TEMPLE COLLEGE

www.templejc.edu

Temple College Business and Community Education provides customized training and continuing education for business and industry for completion at the college or on-site. TC-BCE partners with area businesses to identify specific employee or team development needs and create a targeted plan.

Temple College has been highly successful in assisting local companies by obtaining job-training grants from the Texas Skills Development Fund, which is administered by the Texas Workforce Commission.

In October 2007, a skills development grant for \$495,619 was awarded to Temple College to provide training for McLane Advanced Technologies employees in courses to enhance operation in Customized Software Engineering and Development.

In August 2008, a skills development grant for \$399,254 was awarded to Temple College to provide training for Texas Hydraulics employees in courses such as Lean processes, welding, machining, and fluid power.

In July 2009, an extension to the skills development grant for \$322,280 was awarded to Temple College to provide further training for McLane Advanced Technologies employees. In addition, Pactiv Corporation was added as a partner and received training in Lean processes, electrical diagrams, motor controls, and teaming classes.

In April 2010, a skills development grant was awarded to Temple College for \$106,283 to provide training for James Construction employees. The grant was requested to maintain a skilled and capable workforce by providing courses such as software programs exclusive to highway construction, hydraulics, electrical circuits, surveying, Microsoft Office Suite, and teaming classes.

ARMY CAREER AND ALUMNI PROGRAM (ACAP)

www.acap.army.mil

The Army Career and Alumni Program accesses military personnel coming out of Fort Hood. The ACAP Program assists military servicemen and women, both enlisted and officers, who are separating from the military due to retirement, end of tour of duty or those electing not to re-enlist. ACAP assists employers in matching skills and job requirements with this remarkable labor pool. Phone: (254) 288-JOBS or contact: Mark Melikan, Site Manager, at (254) 288.0822.



REAL ESTATE AND FINANCE

Temple enjoys the benefits of an active real estate market as a mid-sized city on Interstate 35 located in the heart of the state's major growth area, an hour's drive north of Austin.

COMMERCIAL AND INDUSTRIAL REAL ESTATE

Please see the TEDC website at www.choosetemple.com for a searchable listing of available commercial and industrial properties.

RESIDENTIAL REAL ESTATE

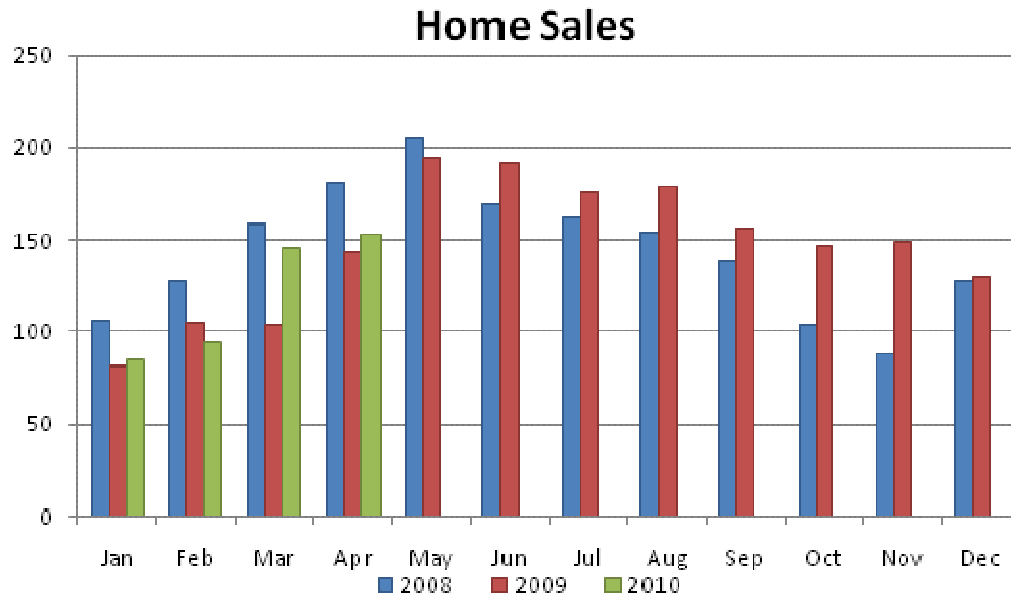
The city of Temple offers a wide variety of homes in a broad range of styles, sizes and prices. Temple's north side Historic District offers a glimpse into the past with its stately Victorian showplaces, beautifully restored turn-of-the-century mansions, and charming 1930's and '40's bungalows. Homes that are more contemporary can be found in all areas of the city, including first-time- buyer homes along with more traditional executive homes.

Families appreciate the "kid-friendly" neighborhoods, only minutes away from work, schools, churches and shopping areas. Affordable apartments, town and garden homes as well as quality retirement complexes contribute to the city's comfortable, yet diverse lifestyles. The average price of a 3-bedroom home is well below the national average.

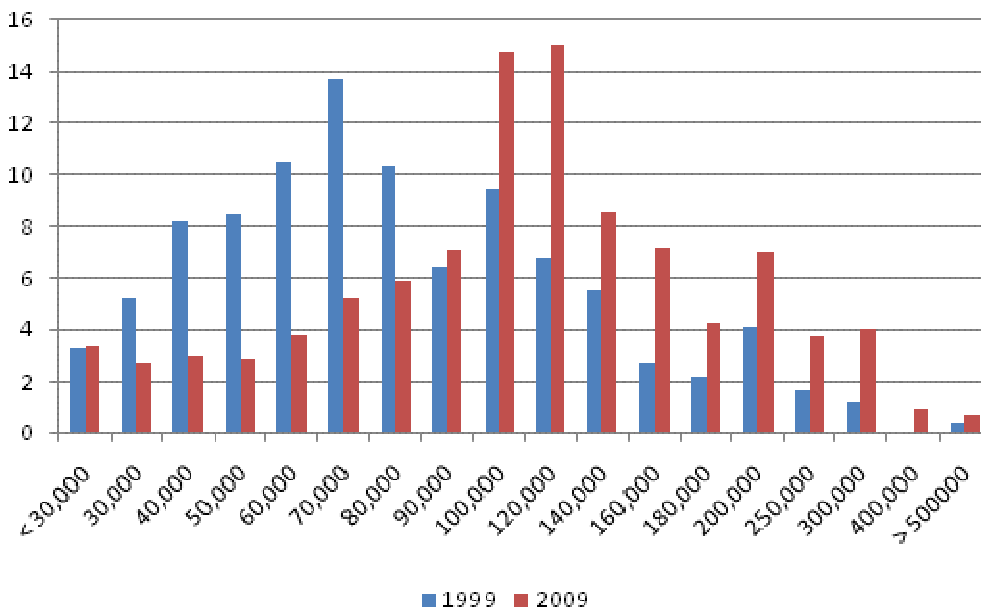
Temple-Affordability Index

MLS	2009-Median Priced Home	Required Income to Qualify	Median Family Income	HAI*	HAI -**1st- Time Home Buyers
Temple	\$125,100.00	\$25,964.00	\$54,000.00	2.08	1.57
Texas	\$150,300.00	\$31,964.00	\$57,400.00	1.84	1.27
United States	\$196,600.00	\$40,712.00	\$64,000.00	1.57	1.04
<p>* The HAI is the ratio of the median family income to the income required to buy the median-priced house using standard mortgage financing at the current interest rate. Standard financing is a fixed-rate, 30-year loan covering 80 percent of the cost of the home. A HAI of 1.00 indicates that the median family income is exactly equal to the required income to qualify for the standard loan to purchase the median-priced house.</p> <p>** 1st-Time Home Buyer is assumed to purchase a home equal to the first quartile home price using a 90-percent home loan at an interest rate 0.5 percent greater than the standard current rate.</p>					

Temple-Belton MLS Residential Housing Activity



Price Distribution of MLS Homes Sold in Temple-Belton





FINANCING RESOURCES

Temple has access to the following sources for economic development activity:

- DHUD Community Development Block Grant Program
- Federal Aviation Agency Programs
- Financing Programs administered by Texas Department of Agriculture and other agencies
- Leverage of education and training programs by local and state institutions
- Low-Interest Rehabilitation Loan Program (Downtown Temple Area)
- Municipal General Obligation and Revenue Bond Authority
- Private corporate and philanthropic funds
- SBA Certified Development Corporation Programs
- Tax Abatement Authority under state law
- Temple Reinvestment Zone and Tax Increment Financing Program

FINANCIAL INSTITUTIONS

- American Bank
- Bank of America
- Central National Bank
- Chase Bank
- Compass Bank
- Extraco Bank
- First Convenience Bank
- First State Bank Central Texas
- Guaranty Federal Bank
- Scott & White Employees Credit Union
- Temple Santa Fe Community Credit Union
- Texell Federal Credit Union
- Texas Partners Federal Credit Union
- Wachovia (Wells Fargo)



TRANSPORTATION AND COMMUNICATIONS

Temple is located in the heart of Central Texas on major highways that connect the city to the state's urban areas as well as rural markets. All modes of transportation - rail services, motor freight and trucking services, bus lines, airport and general aviation services, taxicab services and automobile rental agencies are offered.

The Draughon-Miller Central Texas Regional Airport is an FAA Part 139 municipal facility with a 7,000 foot runway that provides general aviation services, fuel, corporate jet services and hangars, has a Texas National Guard training facility, general airfreight/cargo services and military aircraft maintenance operations.

The Temple area has 5 affiliate television stations, over 150 cable television stations, numerous radio stations and a daily newspaper, the *Temple Daily Telegram*. All utilities (electricity, water, wastewater and gas), postal services, and advanced telecommunications services are readily available.

MAJOR HIGHWAYS

Temple is at the junction of major highways, which connect the city to the state's major urban areas as well as rural markets:

- Interstate 35
 - Dallas/Ft. Worth (130 miles north)
 - Austin (60 miles south)
 - San Antonio (135 miles south)
 - Laredo/Mexico (300 miles south)
- US Highway 190 / State Highway 36
 - Killeen/Ft. Hood (25 miles)
 - Abilene (200 miles) and West Texas to the west and north
 - Greater Houston Area (165) to the southeast
- Loop 363 (HK Dodgen Loop) encircles the city of Temple
 - West and SW Loop is a four-lane divided highway
 - Northwest, NE and SE sections of the Loop are currently 2 lanes
(TXDOT has plans to finish the loop into a complete four lane-divided highway.)
- State Highways 53 and 95 and several Farm-to-Market roads

AIRPORT SERVICES

Draughon-Miller Central Texas Regional Airport is a modern, award-winning aviation facility operated by the City of Temple.

- Airport is located approximately 6 miles northwest of Temple's central business district and 2.6 miles from Interstate 35
- Airport property occupies 988 acres, and is primarily devoted to aviation use and support facilities, with additional areas available for development
- Airport has maintained a full Federal Aviation Administration Part 139 Certificate for 26+ years and has an enviable record of discrepancy-free ratings on our annual Certification Safety Inspections



- Home to AMCOM/DynCorp, which employs highly skilled employees who refurbish the UH-1 helicopters as part of the Foreign Military Sales Program. In addition, they support the Kiowa Warrior and Apache Helicopter maintenance programs plus the State Department's aircraft maintenance program
- Excellent runway/taxiway facilities capable of accommodating aircraft up to DC9/737
- Aircraft Rescue and Firefighting facilities, aircraft traffic control services provided by UNI-COM
- Jet A single point/over the wing and Avgas full service fueling operation
- Automated Weather Observation System with certified Weather Observers and an aviation weather briefing system from WSI
- Passenger and general aviation terminal facilities with ample free parking
- T-hangars, corporate hangars, aircraft parking aprons
- Ample land for development

The Airport is free of obstructions, and with the exception of a few days, not adversely affected by poor weather conditions.

Two hard surface runways are available 24 hours with radio controlled lighting.

Primary Runway 15/33

- 7,000' x 150' grooved asphalt
- ILS/VOR/LOC/GPS to Runway 15
- Medium Intensity Lighting/MALSR Runway 15
- VOR/Back Course/GPS to Runway 33
- Full precision approach instrumentation

Crosswind Runway 02/20

- 4,742' x 100' grooved asphalt
- Medium intensity lighting/PAPI Runway 20
- PAPI-4 on Runway 20

In addition, commercial airline services are also available just 20 miles west in Killeen, 40 miles north in Waco, and 65 miles south in Austin.

RAIL SERVICES

- Rail Park at Central Pointe served by Temple and Central Texas Railroad
- Burlington Northern Santa Fe Railroad – Mainline switching yard; east/west and north/south
- Union Pacific Railroad
- Piggyback service is available via Dallas off-loading facility through contractual arrangements with the Burlington Northern Santa Fe Railroad (BNSF) Line.
- AMTRAK Passenger Service (daily)

BUS LINES

- Arrow-Trailways Bus Lines
- Greyhound Bus Lines
- Pioneer Charter Bus Services
- City participates in the Central Texas Regional Public Transit System operated by the Hill Country Transit District. The "HOP" provides both a demand/responsive system for the elderly, disabled and low-income population as well as 4 fixed routes in and around Temple:
 - Green Route goes from Downtown to VA, Temple College, Mall, S&W, Santa Fe Clinic
 - Red Route goes from Downtown west out Adams Avenue to Kegley Road
 - Beige Route goes from Downtown through East Temple out to the Free Clinic, MLK St.
 - Blue Route goes from Downtown out to the major industries in the NW Industrial Park



TELEVISION STATIONS / CABLE

- KCEN-TV (NBC)
- KWTX-TV (CBS)
- KXXV-TV (ABC)
- KNCT-TV (PBS)
- KWKT-TV (FOX)
- Time-Warner (Cable)
- CentroVision (Cable)

LOCAL RADIO STATION

- KBBW (1010 AM)
- KIIZ (92.3 FM)
- KISS (103.1 FM)
- KLTD (101.7 FM)
- KNRV (105.5 FM)
- KOOC (106.3FM)
- KTEM (1400 AM)
- KTON (940 AM)
- KUSJ (105.5 FM)
- KVLTV (88.5 FM)
- KYUL (101.7 FM)

In addition, most Waco stations and numerous Dallas and Austin stations are accessible in Temple.

NEWSPAPER

- *Temple Daily Telegram* – has daily and weekend editions
- Temple has local, same-day delivery of most major Texas papers

POSTAL SERVICES

- US Postal Service
- Airborne Express
- Federal Express
- Lone Star Overnight
- United Parcel Service

INTERNET PROVIDERS

- CentroVision
- Clear
- CNET
- Earthlink
- ISOT Internet Service of Texas
- Road Runner High Speed Online
- VVM, Inc.
- Wire Free Communications, LLC

TELECOMMUNICATIONS SERVICES

- Temple is locally served by AT&T and a variety of other long-distance, cellular, and internet-related telecommunications services and operations. These include Time Warner Cable, Sprint Nextel Communications, AT&T Wireless and others.
- Installation, service and repair of telephone equipment are provided by a number of local equipment vendors.
- Long distances and other telecommunications services are available through a variety of carriers including AT&T, MCI, Alltel and other companies. Data requirements can be provided through analog, standard digital, or wideband digital services.
- Local engineering and business sales personnel are available to work with our businesses to determine size and types of facilities needed to meet present and future needs.