



# Blue Card™

**Purpose:** To maximize alignment between leadership's strategy and how employees invest available time & energy.

1. Very Important Opportunity <i>Innovations for current or new customers</i>	_____	<b>OR</b>	Very Important System <i>Innovations for how we work</i>	_____
2. Looking for LEAP Innovations <i>Potential for High Impact &amp; Risk</i>	_____	<b>OR</b>	CORE Innovations <i>Low Impact &amp; Risk</i>	_____
3. Long Term Blue Card “years”	_____	<b>OR</b>	Short Term Blue Card “months”	_____
4. This is for Entire Organization	_____	<b>OR</b>	for Specific Division/Department	_____

**VIO/VIS Name:** Give this VERY Important Blue Card a name that is suggestive of the mission.

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**Narrative:** Tell the story of WHY it is VERY IMPORTANT that we focus energy on this Blue Card. The Narrative should be so clear that if employees get no further direction they will be motivated to work on this Blue Card and will know exactly what the Leadership's strategic and tactical intent is.

[illegible]

**Strategic Mission:** *Finish the sentence with ONE mission, “We need ideas for \_\_\_\_\_”*

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**Strategic Exclusions:** *Ideas or types of ideas that we are NOT interested in.*

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**Tactical Constraints:** *Design, time, resources, investment, regulations, people, etc., etc.*

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**Exploration Areas:** *Areas for stimulus mining when working to accomplish the mission including any relevant live project work that is already going on.*

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_
3. \_\_\_\_\_  
\_\_\_\_\_

Autograph: \_\_\_\_\_ Date: \_\_\_\_\_